

Name: Step by Step
Foyer: Aldershot Foyer
The Foyer



About Aldershot Foyer

In 2016 Step by Step retained 'Thriving' Foyer Status Mark for a second time. They have integrated the Open Talent concept throughout; implementing a pioneering staff training programme, STEP Plan (Skills, Talent, Empowerment, Progress) to transform Support Workers into STEP Workers, imbuing them with asset-based approaches. Asset-based approaches are central in their progress monitoring. They have developed the Aspiration Station© to develop the skills and talents of the young people. They have many impactful training and specialist support services including drop-in, advice and guidance service providing specialist housing advice and rent deposit scheme (Youth AIMS); targeted education and employment mentoring for 16-19 year olds); counselling and a social activities programme.

Last year their Peer Education and Community Presentations reached 3500 young people throughout their operational area. They also run Future STEPS© (Skills, Talent, Empowerment, Progress Service) coaching and mentoring young people between 11-18 on a 1:1 basis, providing them with an asset-based model of support, preventing future Level 4 intervention. Young people need to make gradual progress for this to be sustained and their accredited training service "First Steps to Launch" provides this. This service helped young people access 344 Education or Employment opportunities during 2016-17, 69% of young people sustained their progress for at least 12 weeks. In 2016/17 they introduced Restorative Practices and have seen great outcomes with this approach, with young people understanding the impact of their actions on others and understanding the potential repercussions for all involved.

Young people are at the centre of every development within Step by Step and their focus remains on young people's aspirations. Step by Step's pioneering and responsive services help young people to succeed and give them the skills and resilience to do so independently and in a sustained way.

Support more Foyers like Adershot help young people reach for the stars.



25
Years

25
Stories

25
More

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We have 25 stories to tell.
Help us create the next 25.
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